

*Some eighty professional, technical and auxiliary personnel are required to form an austere complement of hospital staff. This is the minimum number of such personnel required to make the hospital operational in an emergency. No ancillary personnel are included in this number.*

*This complement is as follows:*

#### AUSTERE COMPLEMENT OF PROFESSIONAL STAFF AND AUXILIARIES

*(12 hours shift basis)*

- 1 – Hospital Director (preferably a physician)
- 1 – Administrative Officer
- 1 – Director of Nursing Staff
- 6 – Physicians and Surgeons
  - 1 – Senior Surgeon – an expert diagnostician (Admission and Sorting)
  - 1 – Anaesthetist – supervising anaesthesia in the Operating Rooms and also the Resuscitation and Recovery Areas
  - 3 – Surgeons (one to each operating room)
  - 1 – Physician (Resuscitation and Recovery)
- 6 – Para-medical Personnel (dentists, veterinarians)
- 1 – Director of Pharmaceutical Services (Hospital Pharmacist)
- 1 – Pharmacist (Assistant to Director of Pharmaceutical Services)
- 17 – Registered Nurses
  - (1 each in Admission, Resuscitation and Recovery Areas: 4 in the Operating Rooms, 8 in the wards and 2 in Central Supply.)
- 2 – Technicians (1 x-ray; 1 laboratory)
- 21 – Nursing Assistants
- 24 – Nursing auxiliaries (10 male; 14 female)
  - 1 – Electrician
  - 1 – Plumber/steam-fitter

TOTAL 83

The suggested minimum total complement of personnel to staff the two hundred bed hospital on a twenty-four hour shift basis is as outlined in the following table: (see page 38, Fig. 2).

It will be noted that maximum use is made of para-medical personnel, in the Operating Rooms. The three surgeons will assist the senior surgeons in the Admission and Discharge (sorting) Area until such time as the first casualties received are ready for operative surgery.

#### Staff responsibilities in activation of the Emergency Hospital

The basic team of leaders will preferably be recruited from the area in which the Emergency Hospital will be sited operationally.

Planning arrangements must be made for the rapid movement of staff in an emergency to set up the hospital in a pre-selected building.

*The sequence of events on an alert should be as follows:*

1. The Director of Pharmaceutical Services and a pharmacist with an appropriate number of ancillary personnel assigned to this task, supervises the movement of the hospital from the pre-positioned site to the operational site

*Meanwhile –*

2. The Janitor of the selected building with a group of ancillary workers puts into effect plans for removal from the building of desks, chairs and other furnishings
3. The remainder of the basic team or their alternates acting as an advance party move to the building with a pre-assigned group of ancillary workers to make ready for the movement of supplies and equipment into the building
4. All other hospital personnel are alerted to report to the building to assist in setting up functional areas

This sequence of events should be tested during unit training.

SUGGESTED STAFFING PATTERN FOR EMERGENCY HOSPITAL - 24-HOUR PERIOD

b. Four nursing assistants will assist in the Sorting Area until required in the Wards.